



Carlton Advanced Management Institute



Practical Joyful Learning In People Management

On the recommendation of the Course Director and Independent Examiner,

we hereby confer upon

Parag A. Kapadia

the global certification of

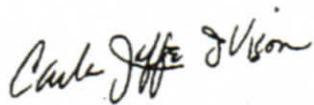
Certified Learning & Development Manager

with High Distinction in the year 2017

as per accession number ICLDM12008


Independent Examiner


Course Director


Carla Ivision
Global Head-Certification Audit